



**CORPORATE SOCIAL RESPONSIBILITY CHARTER
OF
ARSHIYA LIMITED**

CIN: L93000MH1981PLC024747

(As approved and adopted by the Board of Directors of
Arshiya Limited on June 30, 2021)

Board Meeting Date: 30.06.2021

PURPOSE:

The purpose of the corporate social responsibility committee is to assist the board and the company in fulfilling Corporate Social Responsibility (CSR).

The Committee has overall responsibility for:

- identifying the areas of CSR activities;
- recommending the amount of expenditure to be incurred on the identified CSR activities;
- implementing and monitoring the CSR policy from time to time

COMPOSITION:

- The committee shall consists of three directors, out of which at least one director shall be an Independent director.

MEETINGS AND QUORUM:

- The committee shall meet at least once in a year.
- Two members present shall form the quorum for the meeting of the Committee.

ROLES AND RESPONSIBILTIES:

- The Committee shall annually review the CSR Policy and associated frameworks, processes and practices of the Company and make appropriate recommendations to the Board
- The Committee shall ensure that the Company is taking the appropriate measures to undertake and implement CSR projects successfully and shall monitor the CSR Policy from time to time
- The Committee shall identify the areas of CSR activities and recommend the amount of expenditure to be incurred on such activities.
- The Committee will coordinate with Arshiya Foundation or such other agency for implementing programs and executing initiatives as per CSR policy and shall review the performance of Arshiya Foundation or such other agency periodically.
- The Committee may form and delegate authority to subcommittees when appropriate.
- The Committee shall regularly report to the Board.



- The Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval. The Committee shall have access to any internal information necessary to fulfill its role.

The Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors.